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U.S. Equal Employment Opportunity Commission
Washington Field Office

Navigating Workplace Accommodations for Disability, Pregnancy, and Religion: What Employers Need to Know

July 31, 2025

1:00 pm – 4:15 pm Eastern

Webinar

AGENDA

Time	Presentation
12:30 pm	Workshop Opens
1:00 pm	Opening Remarks Mindy Weinstein, Director, EEOC Washington Field Office
1:05 pm	The Pregnant Workers Fairness Act (PWFA): Employer Responsibilities for Accommodating Pregnant Workers Kerry Leibig, Senior Attorney Advisor, EEOC Office of Legal Counsel Learn everything you need to know about the Pregnant Workers Fairness Act (PWFA) , enforced by the EEOC since 2023. The PWFA requires employers to provide reasonable accommodations for workers' known limitations related to pregnancy, childbirth, or related medical conditions, if such accommodations do not impose an undue hardship. This session will delve into the key provisions of the PWFA, explore the employment practices prohibited under the law, and provide guidance for implementing compliant workplace policies.
2:05 pm	Accommodating People with Disabilities Under the ADA Christine Johnson, Trial Attorney, EEOC Washington Field Office This session will provide an overview of the Americans with Disabilities Act (ADA), focusing on employer responsibilities and the interactive process for providing reasonable accommodations to applicants and employees with disabilities. Topics covered will include key provisions of the ADA related to employment, practical steps for responding to accommodation requests, common challenges employers face, and best practices.

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Time Presentation

3:05 pm Break

3:10 pm **Providing Religious Accommodations Under Title VII**

Jeanne Goldberg, Attorney Advisor to the Deputy General Counsel, EEOC Office of General Counsel

This session will offer an overview of the latest case law developments interpreting Title VII's religious accommodation requirements, along with practical examples and compliance tips for assessing a wide range of religious accommodation requests.

4:15 pm Adjourn

REGISTRATION FEE: \$300.00 per person

REGISTER HERE: [Washington Field Office Virtual Workshop](#)

CREDITS:

HRCI – This program has been submitted to the HR Certification Institute for review.

SHRM – submitted for approval.

CLE – seeking credit for Virginia (3 hours).

Federal Counselor or Investigator Refresher credits (approved for 3 hours).

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PRESENTER BIOGRAPHIES



Jeanne Goldberg, Attorney Advisor to the Deputy General Counsel, EEOC Office of General Counsel

Jeanne Goldberg is Attorney Advisor to the Deputy General Counsel at the U.S. Equal Employment Opportunity Commission (EEOC) headquarters in Washington D.C. Previously, she served for 20 years as a Senior Attorney Advisor in the EEOC's Office of Legal Counsel. She has delivered hundreds of training presentations through the country for private and public sector attorneys, managers, employees and human resources staff on a wide range of EEO issues and has been a frequent speaker at national conferences. She is also a past Public Co-Chair of the National Programs Committee of the American Bar Association's Section of Labor and employment Law, and a past government fellow on the Sections' Equal Employment Opportunity Committee. Prior to joining the EEOC, MS. Goldberg was in private law practice from 1990-99, specializing in civil rights litigation, and argued EEO cases before the U.S. Courts of Appeals for the Fourth and D.C Circuits. She also served as an adjunct law professor at the College of William and Mary from 1996-98. Before entering private practice, she worked for two years as a staff attorney for the U.S. Court of Appeals for the Third Circuit. She received her B.A. from Northwestern University and her J.D. from George Washington University.



Christine Johnson, Trial Attorney, Washington Field Office US EEOC

Christine Johnson is a Trial Attorney in the EEOC's Washington Field Office. Prior to joining the EEOC, Christine worked in private practice as a litigation associate and clerked for the Honorable Eleanor L. Ross of the Northern District of Georgia. She is a graduate of Emory University School of Law.



Kerry Leibig, Senior Attorney Advisor, Office of Legal Counsel US EEOC

Ms. Leibig assists in the development of EEOC policy and regulations and communicates with other federal agencies to facilitate consistent application of federal employment discrimination laws. Since the passage of the Pregnant Workers Fairness Act in December 2022, implementation of this law has been Ms. Leibig's primary area of focus. Prior to joining the Office of Legal Counsel in 2003, Ms. Leibig was a staff attorney in the EEOC's Office of Federal Operations. In that position, Ms. Leibig drafted appellate decisions on discrimination complaints filed by federal employees and assisted federal agencies in establishing effective procedures for processing requests for reasonable accommodation under the Rehabilitation Act of 1973. Ms. Leibig received a B.A. from Swarthmore College and a J.D. from the University of Virginia School of Law.



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PRESENTER BIOGRAPHIES



Mindy E. Weinstein, Director, EEOC Washington Field Office

Mindy E. Weinstein is the Director of the EEOC's Washington Field Office, where she is responsible for overseeing investigations, mediations, federal sector hearings, and the office's outreach and education program in Washington, DC and Northern Virginia. Ms. Weinstein's prior experience includes serving as the EEOC's Regional Attorney in Charlotte, North Carolina; as a Special Assistant to former EEOC Chair Evan Kemp, and later to former EEOC Vice Chair Leslie E. Silverman; as an attorney in the EEOC Office of General Counsel's Systemic Litigation Program; and as a trial attorney in EEOC's Baltimore office. She also previously served as a Special Assistant United States Attorney in Washington, D.C. Ms. Weinstein is a graduate of Wellesley College and the George Washington University School of Law.