



**U.S. Equal Employment Opportunity Commission  
Washington Field Office**

## **EEOC Legal Updates: Court Decisions, PWFA, and More!**

**April 15, 2025**

**9:00 am – 11:15 am Eastern**

**Live! In Person!**

**EEOC Headquarters, 131 M Street, NE, Washington, DC**

### **AGENDA**

Time	Presentation
8:00 am	Workshop Opens
8:50 am	<b>Opening Remarks</b> Mindy Weinstein, Director, EEOC Washington Field Office
9:00 am	<b>EEOC Legal Updates: Harassment, PWFA, Court Decisions and More!</b> Debra Lawrence, Regional Attorney, EEOC Philadelphia District Office
	Join Regional Attorney Debra Lawrence for a comprehensive two-hour workshop covering the latest legal developments from the EEOC. In this special session, Ms. Lawrence will present on critical recent updates, including: the new regulations on <b>The Pregnant Workers Fairness Act</b> and its implications for employers, and key <b>legal principles and developments</b> that every employer and HR professional should know. This session will also offer time for your questions, allowing you to explore these important updates in greater detail. Don't miss this opportunity to stay informed on legal issues that impact the workplace.
11:10 am	Adjourn

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HRCI – This program has been submitted to the HR Certification Institute for review.

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### PRESENTER BIOGRAPHIES



#### **Debra Lawrence, Regional Attorney, EEOC Office of General Counsel**

Debra M. Lawrence is the Regional Attorney of the EEOC Philadelphia District. She oversees the litigation program for the district, which involves the prosecution of cases under Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Equal Pay Act of 1963, the Americans with Disabilities Act of 1990, and the Genetic Information Nondiscrimination Act of 2008. She lectures and trains frequently on all aspects of laws enforced by the agency, including litigation and trial practice. She has been a speaker for various bar associations, including the National Employment Lawyers Association's ("NELA") annual conventions and the Metropolitan Washington Employment Lawyers Association's annual conferences. She has written articles for the Maryland Trial Lawyers Association *Trial Reporter* and for NELA's *The Employee Advocate*.



#### **Mindy E. Weinstein, Director, EEOC Washington Field Office**

Mindy E. Weinstein is the Director of the EEOC's Washington Field Office, where she is responsible for overseeing investigations, mediations, federal sector hearings, and the office's outreach and education program in Washington, DC and Northern Virginia. Ms. Weinstein's prior experience includes serving as the EEOC's Regional Attorney in Charlotte, North Carolina; as a Special Assistant to former EEOC Chair Evan Kemp, and later to former EEOC Vice Chair Leslie E. Silverman; as an attorney in the EEOC Office of General Counsel's Systemic Litigation Program; and as a trial attorney in EEOC's Baltimore office. She also previously served as a Special Assistant United States Attorney in Washington, D.C. Ms. Weinstein is a graduate of Wellesley College and the George Washington University School of Law.