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**U.S. Equal Employment Opportunity Commission
New York District Office**

Refresh Your Legal Lens with the Experts: A Discussion about ADA and PWFA Accommodation

May 15, 2024

10:00 am – 12:15 pm Eastern

Virtual Workshop

AGENDA

- | Time | Presentation |
|-------------|---|
| 9:30 am | Virtual Environment Opens |
| 10:00 am | Opening Remarks
Yaw Gyebi, Jr., District Director, EEOC New York District Office |
| 10:05 am | Navigating Complex Reasonable Accommodation Issues
Lisa Mathess, Principal Consultant, Job Accommodation Network (JAN)
This session will provide practical guidance and strategies on complex accommodation issues under the Americans with Disabilities Act (ADA), such as telework; intermittent, unpredictable, and extended leave; insufficient or unclear medical documentation; direct threat; and undue hardship. |
| 11:05 am | Legal Update: Pregnant Workers Fairness Act (PWFA)
Carol Miaskoff, Legal Counsel, EEOC Office of Legal Counsel
This session provides a legal update to the Pregnant Workers Fairness Act (PWFA) and its impacts employees and employers. |
| 12:10 pm | Closing Remarks
Alvin Mallette, Outreach and Education Coordinator, EEOC New York District Office |
| 12:15 pm | Adjourn |

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REGISTRATION FEE: \$275.00 per person

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CREDITS:

HRCI – This program has been submitted to the HR Certification Institute for review.

SHRM – submitted for approval.

CLE – seeking credit for NY.

Federal Counselor or Investigator Refresher credits approved (2 hours).

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PRESENTER BIOGRAPHIES



Yaw Gyebi, Jr., District Director, EEOC New York District Office

Yaw Gyebi is the Director of the EEOC New York District Office. Mr. Gyebi's prior experience includes more than seven years at the Massachusetts Commission Against Discrimination, including several years as the chief of enforcement. He has also served as an assistant district attorney in the Suffolk County District Attorney's Office. Most recently he served as the founding chief of enforcement and investigations at the Massachusetts Cannabis Control Commission. Mr. Gyebi is a graduate of Connecticut College, where he earned his bachelor's degree in economics and history. He also holds a J.D. from Indiana University.



Alvin Mallette, Outreach and Education Coordinator, EEOC New York District Office

Alvin Mallette is the Outreach and Education Coordinator at the New York District Office of the U.S. Equal Employment Opportunity Commission (EEOC), the federal agency dedicated to eradicating employment discrimination in the workplace. He has been with the agency for over 14 years and held several roles including Investigator, Enforcement Supervisor, and Intake Supervisor. Mr. Mallette has also served with the NJ Air National Guard for over 26 years. He holds a Bachelor's degree from Montclair State University and a Master's Degree from Columbia University.

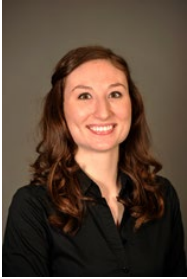
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Lisa Mathess, Principal Consultant, Job Accommodation Network (JAN)

Lisa Mathess is a Principal Consultant and Americans with Disabilities Act (ADA) Specialist for the Job Accommodation Network (JAN), the leading national source of expert guidance on workplace accommodation and disability employment issues. Lisa is a member of the JAN Leadership team and has served in a consulting role since 2011.

Lisa provides expert-level consultation to assist employers and individuals with disabilities with understanding their rights and responsibilities under the ADA, and in identifying accommodation solutions for individuals with various medical impairments, with an emphasis on motor impairments as the Motor Team Lead. As an ADA specialist, Lisa consults with employers, human resources, and legal professionals nationally on ADA compliance issues and engaging in the interactive accommodation process. She works with employers to create inclusive policies and procedures to onboard and advance career opportunities for individuals with disabilities.

Lisa earned a Master of Arts degree in Communication Studies and a Bachelor of Science degree in Business from West Virginia University.



Carol Miaskoff, Legal Counsel, EEOC Office of Legal Counsel

Carol R. Miaskoff was appointed Legal Counsel of the Equal Employment Opportunity Commission on June 24, 2021, by Chair Charlotte A. Burrows. As the agency's Legal Counsel, she manages the development and drafting of the Commission's regulations and guidance under the Americans with Disabilities Act, Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Equal Pay Act, the Genetic Information Non-discrimination Act, and the Pregnant Workers Fairness Act. She also serves as in-house counsel to the Chair and oversees the agency's Freedom of Information Act program.

Ms. Miaskoff graduated from Harvard University and the George Washington University Law School, with high honors. In the community, Ms. Miaskoff has been active in the Montgomery County, MD, Mental Health Advisory Committee, and a guest lecturer at a Georgetown University undergraduate class on Women and the Law.

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