



EEOC

TRAINING INSTITUTE

U.S. Equal Employment Opportunity Commission
Houston District Office

COVID-19, DISABILITY INCLUSION, ACCOMMODATIONS, AND THE ADA: WHAT YOU NEED TO KNOW!

July 21, 2021

8:55 am – 12:05 pm CDT

AGENDA

Time	Presentation
8:30 am	<i>Virtual Environment Opens</i>
8:55 am	Opening Remarks Rayford O. Irvin, District Director, EEOC Houston District Office Marina Guerra, Outreach and Education Coordinator, EEOC Houston District Office
9:00 am	Returning to the Workplace: COVID-19 and ADA Issues Sharon Rennert, Senior Attorney Advisor, EEOC Office of Legal Counsel As employers plan to return their employees to the workplace, or even if they have already re-opened their workplaces, there are many issues related to the Americans with Disabilities Act (ADA) that employers should address. These issues include employee requests for reasonable accommodation, employer requests for medical information, steps to ensuring the confidentiality of this information. The session also discusses how the ADA addresses issues surrounding COVID-19 vaccinations.
10:00 am	The Power of Disability Inclusion Michael Murray, Chief Relationship Officer, GT Independence A recent report found that companies with strong disability inclusion programs see increased shareholder returns and outperform their peers. To create a disability inclusive environment, we must examine the subtle messages we send one another in the workplace. These messages can cause us to feel connected or disconnected, engaged or disengaged, included or excluded. Additionally, we must examine organizational structures for avoidable subjectivity and change them to be more objective. This unique workshop addresses unconscious bias and systems change from the perspective of disability inclusion.

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11:00 am Break

11:05 am **Accommodations Before and After the Pandemic**

Lisa Mathess, Lead Consultant, Job Accommodation Network (JAN)

JAN is the leading source of free, expert, and confidential guidance on job accommodations and disability employment issues. Learn how JAN can help employers with comply with the ADA and develop practical tips and strategies for accommodating employees returning to the workforce.

12:05 pm Adjourn

REGISTRATION FEE: \$150.00

REGISTER HERE: [Houston Virtual Workshop](#)

CREDITS:

HRCI – This program has been submitted to the HR Certification Institute for review.

SHRM – submitted for approval

CLE – seeking TX credits

This workshop has been approved for Federal Counselor or Investigator Refresher credits (3 hours).