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TRAINING INSTITUTE

U.S. Equal Employment Opportunity Commission
Birmingham ★ Miami District Offices

CIVILITY FOR ALL: NAVIGATING THE IMPACT OF COVID-19 ON THE ASIAN AMERICAN COMMUNITY

LIMITED SEATS! [REGISTER NOW FOR THIS FREE WEBINAR](#)

May 20, 2021

12:30pm – 4:00pm EDT

AGENDA

Time	Presentation
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12:20 pm	Virtual Environment Opens
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12:30 pm	Opening Remarks
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Paul Valenti, District Director, EEOC Miami District Office

Bradley A. Anderson, District Director, EEOC Birmingham District Office

12:40 pm	Standing in Solidarity: A Call for Workplace Inclusion and Equality
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Charlotte A. Burrows, Chair, EEOC

Laura Shin, Acting Executive Director, White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders (AANHPI)

Across our nation, leaders and advocates have spoken out to condemn and combat the racism, xenophobia and hate exhibited towards America's Asian American, Native Hawaiian, and Pacific Islander (AANHPI) communities during the COVID-19 pandemic. During this presentation, EEOC Chair Charlotte R. Burrows addresses this topic from the Commission's perspective. Laura Shin, Acting Executive Director for the White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders (AANHPI), speaks about the purpose, mission and priorities of AANHPI, the alarming and increased rates of anti-Asian harassment and violence during COVID-19, and the important work being done across the nation to prevent and address these situations.

1:40 pm	Break
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1:50 pm **The Social Climate: Explaining Race and National Origin Discrimination Today**

Davis Kim, Principal Legal Advisor, Office of Chair Charlotte A. Burrows, EEOC

Lucila G. Rosas, Senior Attorney Advisor, Office of Chair Charlotte A. Burrows, EEOC

Recent events have highlighted the harassment and discrimination experienced by America's AANHPI workers because of their race and national origin. Federal employment laws protect individuals based on these protected categories. Hear from senior EEOC attorneys regarding how Title VII protects persons of Asian descent and others, the impact of this type of discrimination in the workplace, recent litigation and prevention strategies.

2:50 pm **Break**

3:00 pm **Furthering the Conversation to Promote Inclusivity and Equality at Work**

Moderator: Bradley A. Anderson, District Director, EEOC Birmingham District Office

Justin Lock, Special Assistant for Asian American Pacific Islander Issues, Department of Justice, Community Relations Service

Jacinta S. Ma, Director, EEOC Office of Communications and Legislative Affairs

Robin S. Toma, President, International Association of Official Human Rights Agencies (IAOHRA), and Executive Director of the Los Angeles County Commission on Human Relations, Los Angeles, CA

This panel discussion provides insight into some of the most thought-provoking and challenging problems involving discrimination since the start of the COVID-19 pandemic. Challenges faced by many groups of workers, and particularly those of AANHPI decent, require that employers proactively initiate concrete and permanent change. The panel delves into these difficult questions and provides employers strategies and best practices to create diverse, equitable and inclusive workplaces.

4:00 pm **Adjourn**

CART/ASL SERVICES PROVIDED

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