



San Francisco District

Alaska | California | Idaho | Montana | Nevada | Oregon | Washington

Virtual EEO Investigation – Online Workshop

Tuesday, October 27, 2020 | 8:45 a.m. –12:30 p.m. PDT

AGENDA

- 8:45 a.m. **Welcoming Remarks & District Update**
Nancy Sienko, EEOC San Francisco Deputy Director / Seattle Director
- 9:00 a.m. **Anatomy of a Case**
Want your organization to be the subject of an EEOC investigation? Litigation? Perhaps even become a famous Supreme Court case? We'll take you behind the scenes in this handy step-by-step guide and discuss how to avoid escalation of a workplace issue!
- 10:00 a.m. Break
- 10:10 a.m. **Investigating Harassment in 2020**
We'll explore the models of proof, trauma-informed interviewing techniques, and discuss how to adapt our practices for a virtual environment.
- 11:10 a.m. Break
- 11:20 a.m. **Case Study and Skills Practice**
Together we'll examine a scenario modeled after a real-life case. Using virtual break out sessions, groups will plan an investigation, practice a witness interview, and discuss our findings.
- 12:20p.m. **Final Q & A and Closing**

CLE will be sought in California, Idaho, Montana, Nevada, Oregon, Washington
(Alaska Bar members may claim CLE for attending program if accredited by another MCLE jurisdiction.)

This program has been submitted to the HRCI for review

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