

NEW YORK EEOC's EEO SEMINAR
SEPTEMBER 24, 2020
10:00 am – 4:00 pm (EST)

VIRTUAL SEMINAR
AGENDA

- 10:00 a.m. ***Welcoming Remarks***
Judy Keenan, Director, EEOC New York District Office
- 10:05 a.m. ***Americans With Disabilities Act – 30 years later and still important as ever***
This workshop will focus on the workplace rights of individuals who use opioids under the Americans with Disabilities Act. Topics will include the possibility of disqualification, the illegal use of heroin or prescription opioids, the possibility that lawfully prescribed opioids could lead to a positive result on a drug test, performance and safety, and reasonable accommodations for people who are, or who have been, addicted to opioids. This workshop will also provide an update on recent COVID-19 updates.
- 11:45 a.m. ***Break***
- 12:00 p.m. ***What are today's challenges in the workplace involving race? and highlighting solutions for the future...***
This panel will discuss issues surrounding race discrimination in the workplace and what is being done to address these issues.
- 1:00 p.m. ***Lunch***
- 1:20 p.m. ***Legal Update:*** This panel will provide a roundup of the most significant employment discrimination decisions by the Federal courts within the last year, with an emphasis on Supreme Court and Second Circuit decisions and how they affect you in the workplace
- 1:45 p.m. ***Workforce inequity can be reversed: what are the newly defined pathways to equity?*** COVID-19 and our nation's current racial reckoning have exposed many underlying inequalities in our national and local labor markets: Black women are disproportionately overrepresented in the essential workforce, yet they occupy the lower paid and more vulnerable jobs. Jessica Santos will illuminate the patterns of racial segregation and segmentation and indicate how employers, employees, and public sector leaders can begin to create an essential and equitable workforce.
- 2:45 p.m. ***Stretch & Break***
- 2:55 p.m. ***RETALIATION!***
Panelists will focus on recent legal developments, the psychology of retaliation, and how to ensure a retaliation-free workplace.
- 4:00 p.m. ***Evaluations, Certificates***