
Equal Employment Opportunity Commission
New York District and Washington Field Office

presents

REGIONAL EEO TRAINING
November 5, 2020

A VIRTUAL SEMINAR

AGENDA

- 10:00 a.m.** ***Welcoming Remarks: Let's Talk about "SEX" discrimination:*** A dialogue involving issues of sex discrimination including LGBT updates, sexual harassment, harassment based on sex, mediation and other developing related topics.
- 10:00 a.m.** ***What the Supreme Courts LGBT ruling means for the future of Title VII***
Experts will discuss updates on LGBT issues in the workplace.
- 11:15 a.m.** ***Break & Network***
- 11:30 p.m.** ***Sex Harassment – Texting, Sexting and Online Nonsense:*** Join us for a high energy and exciting topic that has found its way in the workplace. Using interactive technology and case studies, Karen Michael will examine current-day issues in social media and other electronic communications and how they impact the workplace, including hiring, employee rants, harassment and cyberbullying. The discussion will examine whether the 1st Amendment or the National Labor Relations Act will be implicated in the employer's decision-making.
- 12:30 p.m.** ***Lunch***
- 1:00 p.m.** ***Keynote Speaker: Commissioner Charlotte A. Burrows, U.S. EEOC***
- 1:30 p.m.** ***Mediation in Sex Discrimination Charges:*** Title VII makes it unlawful to discriminate against someone (employee or applicant) because of that person's sex, which includes harassment, gender identity, or sexual orientation. This panel will offer practical guidance to the audience on effectively negotiating a resolution in the mediation of employment discrimination disputes, specifically sex discrimination. EEOC Mediators and other experts will share their experiences, discuss techniques to help parties overcome obstacles to reaching a negotiated settlement in mediation, and address other common pitfalls encountered during mediation.
- 2:30 p.m.** ***Interactive Break***
- 2:45 p.m.** ***Examining intersectional Sex Discrimination:*** Learn about how sex-based discrimination cases can intersect with other basis such as national origin or race in the Federal & Private sectors. Supervisory Administrative Judge William MaCauley will discuss why it's important for employers to examine all issues in sex-based complaints.
- 4:00 p.m.** ***Evaluations, Certificates***