



# Indianapolis District and Philadelphia District REGIONAL VIRTUAL EEO SEMINAR Tuesday, September 29, 2020

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## Navigating The New Normal in the Workplace

### AGENDA

9:00 a.m. **Opening Remarks**

9:15 a.m. **Racial and other Harassing Conduct in the Age of COVID-19**  
**Jonathan Segal**

Whether your employees are back to work, or still working remotely, the national conversation on race, Black Lives Matter, color and national origin will undoubtedly have an impact in your workplace. How will you navigate these difficult conversations in the workplace and address employee conduct outside of work, or on social media, that may affect your workplace? This workshop will help you prevent harassment and foster respect and inclusion in the workplace.

10:15 a.m. **Break**

10:30 a.m. **ADA@30-Reasonable Accommodations that Work**  
**Lisa D Mathess, Lead Consultant, Job Accommodation Network**

As we celebrate the ADA@30, learn about effective accommodations to help keep people working, including working remotely.

11:30 a.m. **Lunch**

12:30 p.m. **LGBT Issues in the Workplace**  
**Dale Price, EEOC Senior Trial Attorney, Detroit Field Office**  
**Deborah Kane, Esq., Pittsburgh Area Office Director**  
**Alana Jochum, Executive Director of Equality Ohio**

The Supreme Court recently held that Title VII prohibits discrimination based on gender identity and sexual orientation. Our speakers, including the EEOC attorney who litigated EEOC v. R.G. & G.R. Harris Funeral Homes Inc., one of the consolidated cases in Bostock v. Clayton County, will give you unmatched expertise and tips so you can comply with this new legal landscape.



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1:30 p.m. ***Break***

1:45 p.m. **A Return to Work from COVID-19: EEO and Other Employment Law Considerations**  
**Eric Meyer, Esq., FisherBroyles**

This session will cover the latest developments on EEO and other employment law considerations and COVID-19 to help organizations, large and small, adapt to this new environment.

2:45 p.m. ***Break***

3:00 a.m. **EEOC Legal Updates**  
**Debra Lawrence, Philadelphia District Regional Attorney or**  
**Ken Brown, Senior Trial Attorney, EEOC Louisville Area Office**

Hear about landmark Supreme Court and lower court decisions that will have an impact on your workplace today. Debra Lawrence and Ken Brown are always popular presenters, so you can pick which session to attend.

4:00 p.m. **Q & A and Wrap Up**

4:15 p.m. **Adjourn**

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