
Equal Employment Opportunity Commission

Women's Rights in the Workplace: A Preventative and Proactive Approach

NOVEMBER 4, 2020

AGENDA

11:30 a.m. ***Welcoming Remarks***
Belinda McCallister, Director, EEOC, Dallas District
Rayford Irvin, Director, EEOC, Houston District
Rodney Klein, Outreach and Education Coordinator, EEOC

11:40 a.m. ***Leveraging Respect in the Workplace***
Rodney Klein, Outreach and Education Coordinator, EEOC

This session will teach you how to use concepts of civility and respect to both inspire employees and set a bar for behavior. Learn how to create and maintain a healthy workplace culture.

12:40 p.m. ***Break***

12:50 p.m. ***Laws that Have Defined the Working Environment for Women***
Marina Guerra, Outreach and Education Coordinator, EEOC
Marvis L. Hicks, Esq., Outreach and Education Coordinator, EEOC

As we continue to struggle with gender equality in the workplace, this session will bring an awareness of the laws that provide federal protections for women in the workplace.

1:50 p.m. ***Break***

2:00 p.m. ***EEOC Guidance on COVID-19 and the ADA***
Rodney Klein, Outreach and Education Coordinator, EEOC

COVID-19 has forced many changes. Some of those changes may implicate the ADA. Hear the latest guidance issued by the EEOC and stay in compliance with the law.

3:00 p.m. ***Break***

3:10 p.m. ***Case Law Update***
Andrew Kingsley, Senior Trial Attorney, EEOC

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What have the courts been up to and how will it influence your personnel decisions? Hear about the relevant court cases of the past year and why they are important to you.

4:10 p.m. **Break**

4:20 p.m. ***How to Conduct an Internal Sexual Harassment Investigation***
Rodney Klein, Outreach and Education Coordinator, EEOC

You're handed an internal complaint of sexual harassment to investigate. What do you do? In this session, you will hear the basics of how to investigate sexual harassment complaints and interview witnesses.

5:20 p.m. **Adjourn**