Equal Employment Opportunity Commission

Los Angeles and San Francisco Districts

EEOC Training Institute ...Learn from the Experts

invites you to

REGIONAL VIRTUAL EEO SEMINAR

Tuesday – September 22, 2020

MEETING THE MOMENT

8:45 a.m. – 3:10 p.m. (PT)

Alaska | California | Idaho | Montana | Nevada | Oregon | Washington

AGENDA

8:30 a.m.	***Virtual Environment Opens***
8:45 – 9:00 a.m.	**Opening Remarks -** Welcome, Virtual Housekeeping, Overview, and Expectations
9:00 – 10:00 a.m.	**Legal Updates -** Join panelists from federal and state agencies as they discuss current the legal developments, trends, and the current issues facing the workforce.
10:00 – 10:10 a.m.	***Morning Break***
10:10 – 11:10 a.m.	**ADA@30 -** Celebrate the thirtieth anniversary of the Americans with Disabilities Act with lessons from disability rights history and insights on applying the ADA during the COVID-19 pandemic. Discuss EEOC's latest guidance, take a fresh look at reasonable accommodations, and explore what returning to the non-virtual workspace may look like.
11:10 – 11:20 a.m.	***Morning Break***
11:20 – 12:20 p.m.	**#BLM, COVID-19, and Addressing Racism in the Workplace -** The killing of George Floyd has sparked a nationwide reckoning. Combined with racial implications stemming from COVID-19, including harassment of Asians and stigmatization of Black and Latinx workers, what issues will spill over into our workplaces, and how should we respond? Our experts consider a series of realistic scenarios and offer insight and best practices.
12:20 – 1:00 p.m.	***Lunch Break***
1:00 – 2:00 p.m.	**LGBTQ+: The Impact of Bostock, Stephens, and Zarda -** In a 7-2 decision, the Supreme Court ruled that Title VII's protections against sex-based harassment and discrimination include LGBTQ+ employees. Explore the nuances of the cases, the ruling and the legal implications for employers throughout the country.
2:00 – 2:10 p.m.	***Afternoon Break***
2:10 – 3:10 p.m.	**Practical Tools for Combatting Sexual Harassment -** As the #MeToo movement continues to empower people to speak out against sexual harassment, employers have an urgent need to understand their obligation to respond appropriately. Examine the impact of harassment, discuss investigation best practices and trauma-informed interview techniques, and explore a toolkit of resources for implementing preventative measures.
3:10 p.m.	***Adjourn***

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