



Birmingham District
VIRTUAL EEO SEMINAR
What Now? The EEO Landscape in 2020
Wednesday – August 19, 2020

AGENDA

- 08:30 a.m. **Virtual Environment Opens**
- 09:00 a.m. **Opening Remarks**
Bradley A. Anderson, District Director
US Equal Employment Opportunity Commission – Birmingham District
Eddi Abdulhaqq, Outreach & Education Coordinator
US Equal Employment Opportunity Commission – Birmingham District
- 09:30 a.m. **EEOC Legal Update**
Learn about the EEOC’s legal efforts regarding race, sex/gender, religion, national origin, color, age, sex-based wage and genetic information discrimination, harassment and retaliation.
Marsha L. Rucker, Regional Attorney
US Equal Employment Opportunity Commission – Birmingham District
- 10:30 p.m. **Break**
- 10:45 a.m. **The ADA, Title VII, ADEA, GINA and COVID-19**
Share in celebrating the 30th Anniversary of the Americans with Disabilities Act (ADA) while gaining valuable insight about how the ADA and other EEO laws apply to situations employers face during the COVID-19 pandemic.
Jeanne Goldberg, Senior Attorney Advisor, Office of Legal Counsel
US Equal Employment Opportunity Commission
- 12:00 noon **Break**
- 12:30 p.m. **The Alabama Department of Rehabilitation Services Makes Accommodations Possible**
Discover reasonable accommodation possibilities and learn about the many services provided by the Alabama Department of Rehabilitation Services Vocational Rehabilitation Services which has been making the impossible possible for 100 years for employers and employees.
Leslie Dawson, State Administrator, Business Relations Program
Alabama Department of Rehabilitation Services, Vocational Rehabilitation
- 01:30 p.m. **Break**



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- 1:45 p.m. **Maintaining an Equitable and Civil Work Environment**
Experience a “how-to” discussion of employer and employee rights and responsibilities for maintaining an equitable and civil work environment.
Awaiting confirmation.
- 2:45 p.m. Questions, Comments
- 3:00 p.m. **Adjourn**