

**2016 EEOC CHICAGO AREA SEMINAR
August 3 and 4, 2016**

Hilton Chicago Northbrook
2855 N. Milwaukee Ave.
Northbrook, IL 60062

Daily Schedule: Registration begins at 8:00 a.m. Program from 9:00 a.m. - 4:00 p.m.

SCHEDULE & AGENDA

Wednesday, August 3, 2016

9:00 – 9:15 AM: Welcoming Remarks

9:15 – 10:30 AM: Top Ten Issues For Employers to Watch For at EEOC in 2016

Chicago employment attorney, Barry Hartstein, who closely monitors EEOC developments on behalf of employers, will provide an update on key EEOC statistics, key settlements and a “top ten list” for employers to monitor.

Barry A. Hartstein, Partner, Littler Mendelson, PC

10:30 – 10:45 AM: Break & Networking Opportunity

10:45 AM – 12:00 PM: Workplace Leave Issues under the Americans With Disabilities Act, Family and Medical Leave Act, Pregnancy Discrimination Act, and Military Leave

- *Richard Mrizek, Trial Attorney, EEOC Chicago District Office*
- *Lori D. Ecker, attorney, Law Office of Lori D. Ecker*
- *Alisa B. Arnoff, Principal, Scalabrino & Arnoff, LLP*

12:00 – 1:15 PM: Lunch & Networking Opportunity

1:15 – 2:30 PM: Recent Developments in Employer Wellness Programs

- *Diane Smason, Supervisory Trial Attorney, EEOC Chicago District Office*
- *Edward C. Jepson, Shareholder, Vedder Price*

2:30 – 2:45 PM Break & Networking Opportunity

2:45 – 4:00 PM: Diversity Issues in the Workplace

- *David Embrick, Associate Professor of Sociology, Loyola University Chicago*

4:00 PM: Seminar Concludes, Evaluations Submitted, Training Certificates Distributed

Thursday, August 4, 2016

9:00 – 9:15 AM: Welcoming Remarks

9:15 – 10:30 AM: EEOC v. Illinois Department of Human Rights Case Processing

Representatives of the EEOC and the IDHR will review their respective procedures in processing employment discrimination complaints filed with their agencies, from receipt of the complaint to the issuance of a decision. Gain an inside look into the EEOC's new Digital Charge System and how it simplifies responding to a charge and accessing charge information. Take away best practice tips including preparing effective position statements and submitting documentary evidence.

- *Brent A. Harzman, Charge Processing Division Manager, Illinois Dept. of Human Rights*
- *Nanisa Pereles, Supervisory Investigator, EEOC Chicago District Office*

10:30 – 10:45 AM: Break & Networking Opportunity

10:45 AM – 12:00 PM: Accommodating Employees with Mental Disabilities

- *Jeanne Szromba, Trial Attorney, EEOC Chicago District Office*
- *Barry Taylor, Vice President for Civil Rights and Systemic Litigation, Equip for Equality*

12:00 – 1:15 PM Lunch & Networking Opportunity

1:15 – 2:30 PM: Employee Verification & Avoiding National Origin and Immigration-Related Discrimination

- *Jose Behar, Partner, Hughes Socol Piers Resnick Dym, Ltd.*
- *Liza Zamd, Senior Trial Attorney, U.S. Department of Justice Civil Rights Division, Office of Special Counsel for Immigration-Related Unfair Employment Practices*
- *Representative of the U.S. Department of Homeland Security (invited)*

2:30 – 2:45 PM Break & Networking Opportunity

2:45 – 4:00 PM: Social Media and the Workplace

- *Ethan Cohen, Trial Attorney, EEOC Chicago District Office*
- *Thomas H. Luetkemeyer, Hinshaw & Culbertson LLP*

4:00 PM: Seminar Concludes, Evaluations Submitted, Training Certificates Distributed