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**Thursday,
August 6, 2015**

2015 SEMINAR LOCATION

CROWNE PLAZA ST. LOUIS AIRPORT
11228 LONE EAGLE DRIVE
ST. LOUIS, MO 63044
(314) 291-6700
www.cphotelstlouis.com

FOR HOTEL RESERVATIONS - CONTACT:
CROWNE PLAZA - ST. LOUIS AIRPORT
DIRECTLY



GOING GREEN!

Participant materials will be available on line and/or emailed prior to the day of the seminar.



Event Code 15TSTL01

ENHANCE YOUR EEO KNOWLEDGE at the **2015 EEOC St. Louis Technical Assistance Program Seminar (TAPS)**. This informative seminar, **sponsored by the EEOC's St. Louis District Office**, will be held at **CROWNE PLAZA - ST. LOUIS AIRPORT, SAINT LOUIS, MISSOURI**



EEOC ST. LOUIS SEMINAR

U.S. Equal Employment Opportunity Commission

TRAINING YOU CAN'T AFFORD TO MISS!

Join the EEOC and other employment law experts for the best in EEO training, brought to you by the agency that enforces the laws.

Questions about the seminar?
**Mocha Suell, Program Analyst
Outreach & Training Coordinator
EEOC St. Louis District Office**
(314) 539-7949
(314) 539-7050 FAX
(314) 425-4130 TTY
erika-mocha.suell@eeoc.gov



EEOC
Training Institute
...Learn from the Experts

EEOC ST. LOUIS TECHNICAL ASSISTANCE PROGRAM SEMINAR (TAPS)

Thursday, August 6, 2015

www.eetraining.eeoc.gov



Top 5 Reasons to Attend an EEOC Seminar

- Get Updates on the Latest Changes to EEO Laws and Regulations
- Avoid Common Pitfalls and Mistakes
- Learn Best Practices
- Prepare for Tough HR Decisions
- Meet the People who Enforce the Laws



Who Should Attend?

- Human Resources
- EEO Managers and Staff
- Attorneys
- Managers and Supervisors
- State and Local Officials
- Union Officials
- Federal EEO Staff (seminar approved for EEO Investigator Refresher credit)

Training Institute Policies - Training Event #15TSTL01

PAYMENT — \$349 Fee includes seminar, lunch and refreshments at breaks, and an eight-volume EEO library on CD. **PAYMENT MUST ACCOMPANY REGISTRATION.** *EEOC Tax ID Number: 52-0812909*

GET A DISCOUNT PRICE of \$329 by:

1) registering on-line with a credit card up to the day before the seminar, or 2) registering early, with payment, by mail or FAX by **July 6, 2015**. Check or faxed credit card registrations received after **July 6, 2015** will be charged \$349. **NOTE:** All credit card charges will be listed as EEOC Training Institute on your statement.

STATE and LOCAL GOVERNMENT REGISTRANTS: Please note: To request an invoice (to secure payment via **check or credit card**) **please e-mail, telephone or fax your request to the EEOC Training Institute.** Confirmation of the event is only issued after payment is received by the EEOC Training Institute.

FEDERAL GOVERNMENT REGISTRANTS USING IPAC (Intra-governmental payment and collection): Federal agencies must complete the EEOC's Inter Agency Agreement Form (IAA Form) at the time of registration.

Pre-payment is required prior to training.

REGISTRATION — Register at www.eetraining.eeoc.gov. Credit card and electronic bank check registrations will receive immediate confirmation.

REGISTRATION QUESTIONS: Visit the website www.eetraining.eeoc.gov or contact our customer service staff at 703.291.0880 or toll free 1-866.446-0940; or send an email to eeoc.traininginstitute@eeoc.gov for more information. TTY# 1.800.828.1120

You may also **MAIL** your registration application with payment to **EEOC TRAINING INSTITUTE, 6841 ELM STREET, SUITE 1092, MCLEAN, VA 22101** OR **FAX** your registration with payment to 518.615.8422.

CONFIRMATION — Registrants will receive written email or fax confirmation upon receipt of a complete registration application and payment. Space is limited, so register early, preferably at least 14 days prior to the seminar. Late registrations will be accepted on a space-available basis. **Confirmation email should be brought to the event.**

REASONABLE ACCOMMODATION REQUESTS — If you need an accommodation, please note it on the registration form and we will contact you.

CANCELLATIONS, REFUNDS, NO SHOWS - Cancellations received more than 10 business days prior to the seminar are eligible for a refund less a \$35 processing fee. No shows are not eligible for a refund. Substitutions may be made prior to the beginning of the seminar.

EEOC ST. LOUIS SEMINAR (TAPS)

Crowne Plaza St. Louis Airport - St. Louis, Missouri

Thursday, August 6, 2015

(Event Code 15TSTL01)



LET EEOC BE YOUR TRAINER

Experienced EEOC staff will come to your worksite to provide training on popular EEO topics and laws such as the ADA, EPA, ADEA, Title VII, the PDA, GINA, Harassment, Diversity & Inclusion, Implicit Bias, Hiring Best Practices, Legal Updates, the Charge Handling Process and/or an overview of federal EEO laws.

Contact: Mocha Suell, Program Analyst, 314-539-7949, for more information.

erika-mocha.suell@eoc.gov

Agenda

- 7:30 AM Registration and Continental Breakfast**
- 8:30 AM WELCOME - HAPPY 50TH ANNIVERSARY EEOC! 1965 TO 2015**
James R. Neely, Jr. District Director - EEOC St. Louis District
- 8:45 AM "MY YEAR IN THE SUPREME COURT"**
An analysis of the EEOC cases brought before the United States Supreme Court: Young vs. UPS, Abercrombie & Fitch, Mach Mining. These cases involve issues of pregnancy, the ADA, religion, conciliation and EEOC's systemic work.
P. David Lopez, General Counsel - EEOC
- 10:15 AM Break**
- 10:30 AM IMPLICIT BIAS - EXPLICIT ACTIONS**
Unconscious prejudices, beliefs and stereotypes can adversely affect personnel actions and employment decisions - which can lead to unlawful discrimination and potential lawsuits.
Andrea G. Baran, Regional Attorney - EEOC St. Louis District Office
- 11:30 AM LABOR LAWS IN THE 21ST CENTURY**
NURSING MOTHERS IN THE WORKPLACE, THE FMLA TODAY, THE FLSA, THE INA AND MORE
Summary of the major laws administered/enforced by the U.S. Department of Labor's Wage and Hour Division (WHD).
Malcolm M. Smith, Investigator - Dept. of Labor, WHD
- 12:30 PM Lunch and Networking**
- 1:30 PM RECRUITMENT, HIRING & RETENTION (TOOLS FOR EMPLOYERS)**
Create a more diverse, well-rounded workforce, by utilizing techniques for obtaining the most qualified candidates, from a wide variety of applicant pools. Reduce the risk of discriminatory hiring decisions and unlawful personnel practices.
Ann B. Plunkett, President - Workplace Partners, Inc.
- 2:45 PM Break**
- 3:00 PM S.T.O.P. (STOP THE OFFENSIVE PERSON, PRACTICE, POLICY)**
The Do's and Don'ts of dealing with workplace harassment, and complaints of discrimination. Best practices for preventing costly claims, lawsuits and litigation.
Jerry M. Hunter, Partner - Bryan Cave
Tatjana V. Schwendinger, Supervisory Administrative Judge - EEOC St. Louis District Office
Mary Anne Sedey, Partner - Sedey Harper P.C.
L. Jack Vasquez, Jr., Deputy Director - EEOC St. Louis District Office
- 4:30 PM Adjourn**

Credits: HR Certification Institute (HRCI) and Society for Human Resource Management (SHRM) recertification credits have been approved. Kansas, Missouri and Nebraska Continuing Legal Education (CLE) credits have also been approved. This seminar meets the yearly refresher training requirement for federal agency EEO counselors and investigators.

U.S. Equal Employment Opportunity Commission EEOC St. Louis Seminar - Thursday, August 6, 2015

(Event Code 15TSTL01)

Please print and use a separate form for each attendee.



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EEOC TRAINING INSTITUTE
6841 ELM STREET
SUITE 1092
MCLEAN, VA 22101

- **FAX to 518.615.8422**



Directions to SEMINAR LOCATION:

From Lambert Int'l Airport: Take I-70 West 1.5 miles to Exit #235A for Lindbergh Blvd. South. Cross over the interstate overpass, and make an immediate Right onto Lone Eagle Drive. Hotel is at the top of the hill on the Right.

By registering for a Training Institute event, you agree to all applicable Institute Policies.

First Name _____ MI _____ Last Name _____
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Organization _____ Suborg _____
Address _____
City _____ State _____ Zip _____
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Business Telephone () _____ (if TTY, please check)

Fax No. () _____ Company/Agency Tax ID Number _____

Do you require a reasonable accommodation, due to a disability, in order for you to attend this program? Yes Describe accommodation requested or special diet needed.

AMOUNT OF PAYMENT: \$349 Discount Price of \$329 available for online registrations up until the day before the seminar and for mailed check or mailed/faxed credit card payment registrations received by **July 6, 2015**. Faxed/mailed credit card registrations received after **July 6, 2015** will be charged \$349.

Credit Card MasterCard Visa American Express Discover
Account # _____ Expiration Date _____

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State/Local Government contact the **EEOC Training Institute** to request an invoice to secure payment via check or credit card. Please call 866.446.0940 or send an e-mail to eeoc.traininginstitute@eeoc.gov.

Federal Government Agencies must complete the EEOC's Inter Agency Agreement (IAA form) at the time of registration. Please contact the EEOC Training Institute at 866.446.0940 or send an e-mail to eeoc.traininginstitute@eeoc.gov.

PRE-PAYMENT IS REQUIRED PRIOR TO ATTENDING THE TRAINING.

Person filling out this form (if different than registrant)

Name _____

Email _____

Have you attended an EEOC sponsored seminar, course or conference in the last 5 years? Yes No

Employees at Your Facility:

- Under 50
- 50-99
- 100-249
- 250-499
- 500-999
- 1,000+

Your Position Category:

- Attorney EEO Director, Manager, Supervisor
- EEO Professional (Investigator, Counselor, Specialist)
- HR Director, Manager, Supervisor HR Staff
- Mediator, ADR Other Manager, Supervisor
- President, CEO, Owner Union Representative
- Other _____

Your Organization's Business Type:

- Federal Gov't
- State/Local Gov't
- Private

How did you learn about our seminar?

- Brochure in mail Email Colleague
- Website/Internet Newspaper/Radio Ad
- Professional Organization SHRM EEOC event
- Other _____