



A UNIQUE OPPORTUNITY FOR EEO TRAINING BY



June 9, 2015

8:30 am - 4:30 pm

EEOC Seminar Location:

Loews Hollywood Hotel

1755 N. Highland Ave.

Hollywood, CA 90028

(323) 856 - 1200

www.loewshotels.com/hollywood-hotel

2015 Hollywood EEOC Seminar

U.S. Equal Employment Opportunity Commission

FEE - \$349
Early/Online
Discount \$329

GOING GREEN

Participant materials will be available to download and/or e-mailed prior to the seminar.

REGISTER NOW
www.eetraining.eeoc.gov

Event Code: 15TLAX01

Join us as we celebrate the 50th Anniversary of the EEOC!

This year's seminar includes updates on federal agency priorities & legal developments that affect your organization. Attorneys, union representatives, human resources & EEO professionals alike are invited to participate in sessions on the latest in EEO pertaining to: internet concerns, laws on wages, ADA accommodations, emerging issues in pregnancy discrimination, LGBT issues, and more.

Dedicated sessions for the federal sector include sanctions, motions & administrative discovery. Also included is a two-hour sexual harassment training session intended to satisfy A.B. 1825 requirements.

Questions about the seminar?

Christine Park-Gonzalez

EEOC Public Relations Manager

(213) 894-1045 or christine.park-gonzalez@eeoc.gov



EEOC
Training Institute
...Learn from the Experts

Tuesday,
June 9, 2015

2015 Hollywood EEOC Seminar

www.eeotraining.eeoc.gov

Top 5 Reasons to Attend an EEOC Seminar

- Get Updates on the Latest Changes to EEO Laws and Regulations
- Avoid Common Pitfalls and Mistakes
- Learn Best Practices
- Prepare for Tough HR Decisions
- Meet the People who Enforce the Laws

CANCELLATIONS, REFUNDS, NO SHOWS

Cancellations received more than 14 calendar days prior to the seminar are eligible for a refund less a \$35 processing fee. No shows are not eligible for a refund. Substitutions may be made prior to the beginning of the seminar.

Who Should Attend?

- Human Resources
- EEO Managers and Staff
- Attorneys
- Managers and Supervisors
- State and Local Officials
- Union Officials
- Federal EEO Staff (seminar approved for EEO Investigator Refresher credit)

Training Institute Policies - Training Event 15TLAX01

PAYMENT - \$349 Fee includes seminar, lunch and refreshments at breaks, and an eight-volume EEO library on CD. PAYMENT MUST ACCOMPANY REGISTRATION. EEOC Tax ID Number: 52-0812909

GET A DISCOUNT PRICE of \$329 by:

- 1) registering on-line with a credit card up to the day before the seminar, or
- 2) registering early, by mail or FAX, along with payment by **May 8, 2015**. Mailed check or faxed credit card registrations received after May 8, 2015 will be charged \$349. NOTE: All credit card charges will be listed as EEOC Training Institute on your statement.

PAYING BY GOVERNMENT PURCHASE ORDER Please note: **This type of payment is not eligible for the Early Bird discount.** To ensure your place in the class, submit purchase orders or Government training authorization forms at least three (3) weeks prior to the start of the class. Billings for registrations made by purchase order or Government training authorization form will take place immediately upon registration.

Federal and State and Local Government Registrants: Registrants may submit a government purchase order. For all purchase orders to be confirmed for a seminar, submit a copy of the purchase order, the purchase order number, billing name, address, and agency tax ID number. Also provide the name, phone number, and e-mail of a contact person for questions regarding the purchase order and payment. A purchase order number can also be a requisition or document number, as appropriate. **Pre-payment is required prior to training.**

Federal Government Registrants: Federal agencies must complete the EEOC's IAA prior to training. Visit the website www.eeotraining.eeoc.gov to obtain a copy or contact our customer service staff at 703.291.0880 or send an email to eeoc.traininginstitute@eeoc.gov for more information.

REGISTRATION - Register at www.eeotraining.eeoc.gov. Credit card and electronic bank check registrations will receive immediate confirmation.

You may also **MAIL** your registration application with payment to **EEOC TRAINING INSTITUTE, 6841 ELM STREET, SUITE 1092, MCLEAN, VA 22101** OR **FAX** your registration with payment to 518.615.8422.

REGISTRATION QUESTIONS? 1-866.446-0940;
TTY# 1.800.828.1120; eeoc.traininginstitute@eeoc.gov

CONFIRMATION - Registrants will receive written email or fax confirmation upon receipt of a complete registration application and payment. Space is limited, so register early, preferably at least 14 days prior to the seminar. Late registrations will be accepted on a space-available basis.
Confirmation email should be brought to the event.

REASONABLE ACCOMMODATION REQUESTS - If you need an accommodation, please note it on the registration form and we will contact you.

2015 Hollywood EEOC Seminar

Tuesday, June 9, 2015

AGENDA



Schedule

- Registration: 7:30 am
- Start: 8:30 am
- Lunch provided: noon
- End: 4:30 pm

• **LET EEOC BE YOUR TRAINER**

Experienced EEOC staff will come to your worksite and provide training on popular EEO topics such as harassment or an overview of EEO. For more information, contact:

Christine Park-Gonzalez
EEOC PR Manager
213 894-1045
christine.park-

- 7:30 a.m. **REGISTRATION**
- 8:30 a.m. **OPENING CEREMONY & WELCOME REMARKS**
- 8:45 a.m. **50 YEARS LATER: THE EEOC THEN & NOW**
Rosa Viramontes, District Director, EEOC Los Angeles District
- 9:15 a.m. **EEOC LEGAL UPDATE - What's Going on in the Courts?**
Anna Park, Regional Attorney, EEOC Los Angeles District
- 9:45 a.m. **BREAK**
- 10:00 a.m. **WORKER DISSENT & DISCONTENT: ADDRESSING COMPLAINTS AT WORK & IN CYBERSPACE - A Plenary Panel Discussion**
- 11:00 a.m. **ALL ABOUT WAGES: The Latest Federal & State Regulations on Wages**
- 12 noon **LUNCHEON KEYNOTE SPEAKER**
- 1:00 p.m. **Breakout Sessions I** (Choose One Workshop)
I. EEOC & OFCCP: An Introduction to the Laws Enforced, Processes & Differences
II. Pregnancy Discrimination: Legal Obligations Under Federal & State Law
III. **Federal Sector Workshop: What's New in Federal EEO?**
- 2:00 p.m. **BREAK**
- 2:15 p.m. **Breakout Sessions II** (Choose One Workshop)
I. **Systemic Self-Help: How to Catch Systemic Problems in Recruitment & Selections Before Becoming the Next Multi-Million Dollar Case**
II. **Emerging Issues: Sex Discrimination involving Lesbian, Gay, Bisexual & Transgender (LGBT) individuals**
III. **Federal Sector Workshop: Sanctions, Motions & Administrative Discovery**
- 3:15 p.m. **BREAK**
- 3:30 p.m. **Breakout Sessions III** (Choose One Workshop)
I. **Diffusing Tensions in a Diverse Workplace: Navigating Linguistic, Cultural & Racial Differences**
II. **Dissecting the ADA: How Reasonable Are Your Accommodations?**
III. **Complying with A.B. 1825 (CA State Law): Two-Hour Sexual Harassment Training for Supervisors & Managers**
(Session to continue to 5:30 p.m. for A.B. 1825 certification)
- 4:30 p.m. **ADJOURN**

Credits: Recertification credits from HRCI & CLE credits are being requested. The seminar also meets the yearly refresher training requirement for federal agency EEO investigators.

2015 Hollywood EEOC Seminar

Event Code: 15TLAX01

Please print and use a separate form for each attendee.



• ON-LINE - GET DISCOUNT PRICING

www.eeotraining.eeoc.gov
(payment by credit card and online check only)

• MAIL

EEOC TRAINING INSTITUTE
6841 ELM STREET
SUITE 1092
MCLEAN, VA 22101

• FAX to 518.615.8422



The Loews Hollywood Hotel is centrally located in the heart of Hollywood, California, at the corner of Hollywood Blvd. and Highland Ave., within walking distance of entertainment, shopping & dining options.

By registering for a Training Institute event, you agree to all applicable Institute policies.

www.eeotraining.eeoc.gov

First Name _____ MI ____ Last Name _____
Title _____
Organization _____ Suborg _____
Address _____
City _____ State _____ Zip _____
E-Mail _____

Business Telephone () _____ (if TTY, please check)
Fax No. () _____ Company/Agency Tax ID Number _____

Do you require a reasonable accommodation, due to a disability, in order for you to attend this program? Yes Describe accommodation requested or special diet needed.

AMOUNT OF PAYMENT: \$349 Discount Price of \$329 available for online registrations up until the day before the seminar - for mailed check or mailed/faxed credit card payment registrations received, **May 8, 2015**, will receive the discount price. Faxed/mailed credit card registrations received after May 8, 2015 will be charged \$349.

Credit Card MasterCard Visa American Express Discover
Account # _____ Expiration Date _____

Cardholder Name (please print) _____

Signature _____ Card Security Code _____

Cardholder Email address _____

Cardholder mailing address _____

Check Payable to EEOC Training Institute

State/Local Government Purchase Order (Attached) PO # _____

State and Local PO will be paid by Check Credit Card (provide information above)

Billing Organization Name & Address _____

Name/Phone #/Email of Billing Contact _____

We accept federal purchase orders; the EEOC's IAA must be completed prior to training - for federal agencies only. Please call us at 866.446.0940 or send an email to eeoc.traininginstitute@eeoc.gov.

Person filling out this form (if different than registrant)

Name _____

Email _____

Have you attended an EEOC sponsored seminar, course or conference in the last 5 years? Yes No

Employees at Your Facility:

- Under 50
- 50-99
- 100-249
- 250-499
- 500-999
- 1,000+

Your Organization's Business Type:

- Federal Gov't
- State/Local Gov't
- Private

Your Position Category:

- Attorney EEO Director, Manager, Supervisor
- EEO Professional (Investigator, Counselor, Specialist)
- HR Director, Manager, Supervisor HR Staff
- Mediator, ADR Other Manager, Supervisor
- President, CEO, Owner Union Representative
- Other _____

How did you learn about our seminar?

- Brochure in mail Email Colleague
- Website/Internet Newspaper/Radio Ad
- Professional Organization SHRM EEOC event
- Other _____