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Thursday
Sept. 10, 2015
8:30 am - 4:30 pm

EEOC SEMINAR LOCATION

DOUBLETREE HOTEL

BY HILTON

2233 VENTURA ST.
FRESNO, CA 93721
(559) 268-1000
www.doubletreefresno.com

ENHANCE YOUR EEO KNOWLEDGE at the **2015 EEOC Fresno Training Institute Seminar**. This informative seminar is **sponsored by the EEOC Fresno Local Office**.



2015 EEOC Fresno Seminar

U.S. Equal Employment Opportunity Commission

FEE - \$349
EARLY/ONLINE
DISCOUNT \$329

GOING GREEN!

Participant materials will be available for download and/or e-mailed prior to the day of the seminar.

Event Code 15TLAX02

Join us as we celebrate the 50th Anniversary of the EEOC!

This year's seminar includes updates on federal agency priorities & legal developments that affect your organization. Attorneys, union representatives, human resources & EEO professionals alike are invited to participate in sessions on the latest in EEO pertaining to: EEOC priorities, internet concerns, ADA accommodations, LGBT issues, and more. This is training you can't afford to miss! Join the EEOC for the best in EEO training from the experts who enforce the law.

Questions about the seminar?

Christine Park-Gonzalez
Public Relations Manager

(213) 894-1045

christine.park-gonzalez@eeoc.gov



EEOC
Training Institute
...Learn from the Experts

2015 EEOC Fresno Seminar

Thursday, September 10, 2015

www.eeotraining.eeoc.gov

Top 5 Reasons to Attend an EEOC Seminar

- Get Updates on the Latest Changes to EEO Laws and Regulations
- Avoid Common Pitfalls and Mistakes
- Learn Best Practices
- Prepare for Tough HR Decisions
- Meet the People who Enforce the Laws

CANCELLATIONS, REFUNDS, NO SHOWS

Cancellations received more than **10 business days** prior to the seminar are eligible for a refund less a \$35 processing fee. No shows are not eligible for a refund. Substitutions may be made prior to the beginning of the

Who Should Attend?

- Human Resources Professionals
- EEO Managers and Staff
- Attorneys
- Managers and Supervisors
- State and Local Officials
- Union Officials
- Federal EEO Staff (seminar approved for EEO Investigator Refresher credit)

Training Institute Policies - Training Event 15TLAX02

PAYMENT — \$349 Fee includes seminar, lunch and refreshments at breaks, and an eight-volume EEO library on CD. **PAYMENT MUST ACCOMPANY REGISTRATION.** *EEOC Tax ID Number: 52-0812909*

GET A DISCOUNT PRICE of \$329 by:

1) registering on-line with a credit card up to the day before the seminar, or 2) registering early, with payment, by mail or FAX by **August 10, 2015**. Check or faxed credit card registrations received after August 10, 2015 will be charged \$349. **NOTE:** All credit card charges will be listed as EEOC Training Institute on your statement.

STATE and LOCAL GOVERNMENT REGISTRANTS: Please note: To request an invoice (to secure payment via **check or credit card**) **please e-mail, telephone or fax your request to the EEOC Training Institute.** Confirmation of the event is only issued after payment is received by the EEOC Training Institute.

FEDERAL GOVERNMENT REGISTRANTS USING IPAC (Intra-governmental payment and collection): Federal agencies must complete the EEOC's Inter Agency Agreement Form (IAA Form) at the time of registration.

PRE-PAYMENT IS REQUIRED PRIOR TO TRAINING.

REGISTRATION — Register at www.eeotraining.eeoc.gov. Credit card and electronic bank check registrations will receive immediate confirmation.

REGISTRATION QUESTIONS: Visit the website www.eeotraining.eeoc.gov or contact our customer service staff at 703.291.0880 or toll free 1-866.446.0940; or send an email to eeoc.traininginstitute@eeoc.gov for more information. TTY# 1.800.828.1120

You may also **MAIL** your registration application with payment to **EEOC TRAINING INSTITUTE, 6841 ELM STREET, SUITE 1092, MCLEAN, VA 22101** OR **FAX** your registration with payment to 518.615.8422.

CONFIRMATION — Registrants will receive written email or fax confirmation upon receipt of a complete registration application and payment. Space is limited, so register early, preferably at least 14 days prior to the seminar. Late registrations will be accepted on a space-available basis. **Confirmation email should be brought to the event.**

REASONABLE ACCOMMODATION REQUESTS — If you need an accommodation, please note it on the registration form and we will contact you.

FRESNO EEOC SEMINAR Thursday, September 10, 2015

Agenda



Schedule

- Registration: 7:30 am
- Start: 8:30 am
- Lunch provided
- End: 4:30 pm

LET EEOC BE YOUR TRAINER

Experienced EEOC staff will come to your worksite and provide training on popular EEO topics such as harassment or an overview of EEO. For more information, contact:
Christine Park-Gonzalez
213-894-1045
christine.park-gonzalez@eEOC.gov

- 7:30 AM Registration and Continental Breakfast
- 8:30 AM **Welcome Remarks**
Melissa Barrios, EEOC Fresno Local Office Director
- 8:45 AM **50 Years Later: The EEOC Then & Now**
Rosa Viramontes, District Director, EEOC L.A. District
- 9:30 AM **EEOC Legal Update - What's Going on in the Courts?**
Anna Park, Regional Attorney, EEOC L.A. District
- 10:30 AM BREAK
- 10:45 AM **Breakout Session I (Choose One Workshop)**
I. EEO 101: An Introduction to the Laws Enforced by EEOC & Best Practices in Investigations
II. Systemic Self-Help: How to Catch Systemic Problems in Recruitment & Selections Before Becoming the Next Multi-Million Dollar Case
- 12:15 PM **LUNCHEON PRESENTATION**
- 1:30 PM **Breakout Session II (Choose One Workshop)**
I. Worker Dissent & Discontent: Addressing Complaints at Work & in Cyberspace - A Panel Discussion
II. Emerging Issues: Lesbian, Gay, Bisexual & Transgender (LGBT) Discrimination
- 3:00 PM BREAK
- 3:15 PM **Breakout Session III (Choose One Workshop)**
I. Dissecting the ADA: Reasonable Accommodation & Overlap with Pregnancy Issues
II. Navigating Cultural & Religious Tensions in the Workplace
- 4:30 PM Adjourn

Credits: SHRM, HRCI & CLE recertification credits are being requested. This seminar also meets the yearly refresher training requirement for federal agency EEO (investigators and/or mediators).

EEOC Fresno Seminar September 10, 2015 (Event Code 15TLAX02)

Please print and use a separate form for each attendee.



• ON-LINE - GET DISCOUNT PRICE

www.eeotraining.eeoc.gov

(payment by credit card and online check only)

• MAIL

EEOC TRAINING INSTITUTE

6841 ELM STREET

SUITE 1092

MCLEAN, VA 22101

• FAX to 518.615.8422



DoubleTree Hotel
2233 Ventura St.
Fresno, CA 93721

By registering for a Training Institute event, you agree to all applicable Institute policies.

First Name _____ MI _____ Last Name _____

Title _____

Organization _____ Suborg _____

Address _____

City _____ State _____ Zip _____

E-Mail _____

Business Telephone () _____ (if TTY, please check)

Fax No. () _____ Company/Agency Tax ID Number _____

Do you require a reasonable accommodation, due to a disability, in order for you to attend this program? Yes Describe accommodation requested or special diet needed.

AMOUNT OF PAYMENT: \$349 Discount Price of \$329 available for online registrations up until the day before the seminar and for mailed check or mailed/faxed credit card payment registrations received by **August 10, 2015** before the seminar. Faxed/mailed credit card registrations received after August 10, 2015 will be charged \$349.

Credit Card MasterCard Visa American Express Discover
Account # _____ Expiration Date _____

Cardholder Name (please print) _____

Signature _____ Card Security Code _____

Cardholder Email address _____

Cardholder mailing address _____

Check Payable to EEOC Training Institute 6841 Elm Street, Suite 1092, McLean, VA 22101

State/Local Government to request and invoice contact the **EEOC Training Institute** to secure payment via check or credit card. Please call 1-866.446.0940 or send an e-mail to eeoc.traininginstitute@eeoc.gov

Federal Government Agencies must complete the EEOC's Inter Agency Agreement (IAA Form) at the time of registration. Please contact the **EEOC Training Institute** at 1-866.446.0940 or send an email to eeoc.traininginstitute@eeoc.gov.

PRE-PAYMENT IS REQUIRED PRIOR TO TRAINING.

Person filling out this form (if different than registrant)

Name _____

Email _____

Have you attended an EEOC sponsored seminar, course or conference in the last 5 years? Yes No

Employees at Your Facility:

- Under 50
- 50-99
- 100-249
- 250-499
- 500-999
- 1,000+

Your Organization's Business Type:

- Federal Gov't
- State/Local Gov't
- Private

Your Position Category:

- Attorney EEO Director, Manager, Supervisor
- EEO Professional (Investigator, Counselor, Specialist)
- HR Director, Manager, Supervisor HR Staff
- Mediator, ADR Other Manager, Supervisor
- President, CEO, Owner Union Representative
- Other _____

How did you learn about our seminar?

- Brochure in mail Email Colleague
- Website/Internet Newspaper/Radio Ad
- Professional Organization SHRM EEOC event
- Other _____