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2015 Seminar Location
The William and Ida
Friday Center for
Continuing Education
100 Friday Center Drive
Chapel Hill, NC 27599

**FRIDAY
AUGUST 14,
2015**

ENHANCE YOUR EEO KNOWLEDGE
at the 2015 EEOC Technical Assistance Seminar
This informative seminar is hosted by the
EEOC Charlotte District Office



EEOC CHAPEL HILL SEMINAR

U.S. Equal Employment Opportunity Commission

GOING GREEN!

Participant materials will
be available for download
and/or e-mailed prior to
the day of the seminar.

Event Code:
15TCHA02

TRAINING THAT YOU CANNOT AFFORD TO MISS!
Join us for the BEST in EEO Training from the experts
who enforce the law.

Questions about the seminar?
Contact: Travis Nicholson
(704) 954-6425 Phone
(704) 954-6684 TTY
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travis.nicholson@eeoc.gov



EEOC
Training Institute
...Learn from the Experts

U.S. Equal Employment Opportunity Commission

EEOC Chapel Hill Seminar

Friday
August 14, 2015

Top 5 Reasons to Attend an EEOC Seminar

- Get Updates on the Latest Changes to EEO Laws and Regulations.
- Avoid Common Pitfalls and Mistakes.
- Learn Best Practices
- Prepare for Tough HR Decisions.
- Meet the People who Enforce the Laws

CANCELLATIONS, REFUNDS, NO SHOWS

Cancellations received more than 10 business days prior to the seminar are eligible for a refund less a \$35 processing fee. No shows are not eligible for a refund. Substitutions may be made prior to the beginning of the seminar

Who Should Attend?

- Human Resources Professionals
- EEO Managers and Staff
- Attorneys
- Managers and Supervisors
- State and Local Officials
- Federal EEO Staff (seminar approved for EEO Investigator Refresher Credit)

Training Institute Policies - Training Event 15TCHA02

PAYMENT — \$349 Fee includes seminar, lunch and refreshments at breaks, and an eight-volume EEO library on CD. PAYMENT MUST ACCOMPANY REGISTRATION. *EEOC Tax ID Number: 52-0812909*

GET A DISCOUNT PRICE of \$329 by:

1) registering on-line with a credit card up to the day before the seminar, or 2) registering early, with payment, by mail or FAX by **July 15, 2015**. Check or faxed credit card registrations received after July 15, 2015 will be charged \$349. NOTE: All credit card charges will be listed as EEOC Training Institute on your statement.

State and Local Government Registrants: Please note: To request an invoice (to secure payment via **check or credit card**) please e-mail, telephone or fax your request to the EEOC Training Institute. Confirmation of the event is only issued after payment is received by the EEOC Training Institute.

Federal Government Registrants Using IPAC (Intra governmental payment and collection): Federal agencies must complete the EEOC's Inter Agency Agreement Form (IAA Form) at the time of registration.

PRE-PAYMENT IS REQUIRED PRIOR TO ATTENDING THE TRAINING.

REGISTRATION: Register at www.eetraining.eeoc.gov. Credit card and electronic bank check registrations will receive immediate confirmation.

REGISTRATION QUESTIONS: Visit the website www.eetraining.eeoc.gov or contact our customer service staff at 703.291.0880 or toll free 1-866.446-0940; or send an email to eeoc.traininginstitute@eeoc.gov for more information. TTY# 1.800.828.1120

You may also **MAIL** your registration application with payment to **EEOC TRAINING INSTITUTE, 6841 ELM STREET, SUITE 1092, MCLEAN, VA 22101** OR **FAX** your registration with payment to 518.615.8422.

CONFIRMATION: Registrants will receive written email or fax confirmation upon receipt of a complete registration application and payment. Space is limited, so register early, preferably at least 14 days prior to the seminar. Late registrations will be accepted on a space-available basis. **Confirmation email should be brought to the event.**

Credits: This program has been submitted to the HR Certification Institute for review. This seminar meets the yearly refresher training requirement for federal agency EEO investigators and mediators for this seminar.

EEOC CHAPEL HILL SEMINAR AGENDA

August 14, 2015



Schedule

- 7:15 a.m. Registration
- 8:00 a.m. Start
- NOON Lunch (Provided)
- 4:30 p.m. End

The William and Ida Friday Center for Continuing Education
100 Friday Center

Let the EEOC Be Your Trainer!

Experienced EEOC Staff will come to your worksite and provide training on popular EEOC topics such as harassment, EEO Overview, Diversity and Inclusion.

For more information contact:

Travis M. Nicholson
Program Analyst
(704) 954-6425
travis.nicholson@eoc.gov

7:15 a.m.	Registration and Continental Breakfast
8:00 a.m.	Welcome and Opening Remarks <i>Reuben Daniels, Jr., Esq., Director, EEOC Charlotte District Office</i>
8:15 a.m.	EEOC Legal Updates <i>Christopher Kuczynski, Esq., Assistant Legal Counsel, EEOC Office of Legal Counsel</i>
9:15 a.m.	Implicit Bias - Understanding How it Can Affect Your Workplace <i>Sarah Redfield, Esq., Professor Emerita, University of New Hampshire School of Law</i>
10:15 a.m.	BREAK
10:30 a.m.	Workplace Harassment - Prevention and Best Practices <i>Presenter To Be Announced</i>
11:30 a.m.	ADA & FMLA - The Two-Headed Monster <i>Presenter To Be Announced</i>
12:30 p.m.	LUNCH
1:45 p.m.	AFTERNOON WORKSHOPS Choose 2 Workshops; One for each Afternoon Session
	1. EEOC Case Studies - From Investigation to Litigation <i>Thomas Colclough, Deputy Director, EEOC Charlotte District Office</i> <i>Abby Zimmerman, Esq., Trial Attorney, EEOC Raleigh Area Office</i>
	2. EEOC Mediation - Benefits and Strategies for Employers <i>Jimmy Jones, ADR Coordinator, EEOC Charlotte District Office</i>
	3. Labor Relations in a Right-to-Work State <i>Joel White, Esq., Attorney, Region 10, National Labor Relations Board</i> Immigration-Related Unfair Employment Practices <i>Isabel Ortero, Paralegal, U.S. Department of Justice, Office of Special Counsel</i>
	4. Avoiding Sex Discrimination; Challenges Faced by Transgender Employees in the Workplace <i>April Simpkins, PHR, SHRM-CP, President HRS&S Consulting</i>
3:00 p.m.	BREAK
3:15 p.m.	Repeat of Afternoon Workshops (2nd Session)
4:30 p.m.	Adjourn

Electronic copies of the seminar materials will be made available online prior to the seminar. A link will be emailed to participants who provided an email address during registration. If you are viewing this brochure in electronic format follow this [LINK](#) to access and download the seminar materials beginning on August 7, 2015. Participants that are unable to access the link can request to have the materials emailed to them directly by contacting Program Analyst Travis M. Nicholson, (704) 954-6425, travis.nicholson@eoc.gov.

EEOC Chapel Hill Seminar August 14, 2015 (Event Code 15TCHA02)

Please complete one form per attendee. Please complete this form in its entirety

3 Ways to Register

ONLINE

Get Discount Price!

www.eeotraining.eeoc.gov

Payment by credit card or
online check only

MAIL

EEOC Training Institute
6841 Elm Street
McLean, VA 22101

Or

FAX

518.615.8422



2015 Seminar Location
The William and Ida
Friday Center for
Continuing Education
100 Friday Center
Chapel Hill, NC 27599
www.fridaycenter.unc.edu

Guests are responsible for
arranging their own lodging
accommodations for the
seminar

First Name _____ MI _____ Last Name _____

Title _____

Organization _____ Suborg _____

Address _____

City _____ State _____ Zip _____

E-Mail _____

Business Telephone () _____ (if TTY, please check)

Fax No. () _____ Company/Agency Tax ID Number _____

Do you require a reasonable accommodation, due to a disability, in order for you to attend this program? Yes Describe accommodation requested or special diet needed. _____

AMOUNT OF PAYMENT: \$349 Discount Price of \$329 available for online registrations up until the day before the seminar and for mailed check or mailed/faxed credit card payment registrations received by **July 15, 2015**. Faxed/mailed credit card registrations received after July 15, 2015 will be charged \$349.

Credit Card MasterCard Visa American Express Discover

Account # _____ Expiration Date _____

Cardholder Name (please print) _____

Signature _____ Card Security Code _____

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Check Payable to EEOC Training Institute, 6841 Elm Street, Suite 1092, McLean, VA 22101

State/Local Government contact the EEOC Training Institute to request an invoice to secure payment via check or credit card. Please call 1-866.446.0940.

Federal Government Agencies must complete EEOC's Inter Agency Agreement (IAA Form) at the time of registration. Please contact the EEOC Training Institute at 1-866.446.0940 or send an e-mail to eeoc.traininginstitute@eeoc.gov

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Person filling out this form (if different than registrant)

Name _____

Email _____

Employees at Your Facility:

- Under 50
- 50-99
- 100-249
- 250-499
- 500-999
- 1,000+

Your Position Category:

- Attorney EEO Director, Manager, Supervisor
- EEO Professional (Investigator, Counselor, Specialist)
- HR Director, Manager, Supervisor HR Staff
- Mediator / ADR Other Manager, Supervisor
- President, CEO, Owner Union Representative
- Other _____

Your Organization's Business Type:

- Federal Gov't
- State/Local Gov't
- Private

How did you learn about our seminar?

- Brochure in mail Email Colleague
- Website/Internet Newspaper/Radio Ad
- Professional Organization SHRM EEOC event
- Other _____